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#### The Impossible Theorem of Fairness

Man Nguyen '22

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## Introduction

With the growth of machine learning, there has been an increase of machine biases that can cause wrongful discrimination. In the case of implementing "fairness," several conceptions of bias were created to target a fair system. However, statisticians have found that these conceptions contradict one another. Thus, we run into an impossible conundrum of fairness in machine learning. In cases that high risk, we want to investigate the best fairness measures if one is possible. Moreover, we would like to determine when these fairness measures fail or what conditions must be met for them to succeed.

### Background Information

Impossible Theorem - states that no more than one of the three fairness metrics of demographic parity, predictive parity and equalized odds can hold at the same time for a well calibrated classifier and a sensitive attribute capable of introducing machine bias.

**Theorem (Impossibility Result [26]).** Let  $h_1$  and  $h_2$  be classifiers for groups  $G_1$  and  $G_2$  with  $\mu_1 \neq \mu_2$ .  $h_1$  and  $h_2$  satisfy the Equalized Odds and calibration conditions if and only if  $h_1$  and  $h_2$  are perfect predictors.

#### Definitions:

Let  $P \subset \mathbb{R}^k \times \{0, 1\}$  be the input space of a binary classification task. Assume there are two groups  $G_1, G_2 \subset P$ , which represent disjoint population subsets and that they have different base rates  $\mu_{1}$ , or probabilities of belonging to the positive class:

 $\mu_1 = P_{(x,y)\sim G1}[y=1] \neq P_{(x,y)\sim G2}[y=1] = \mu_2$ . Let  $h_1, h_2: \mathbb{R}^k \to [0, 1]$  be binary classifiers, where  $h_1$  classifies samples from  $G_1$  and  $h_2$ classifies samples from  $G_2$ .

**Definition 1 (Kleinberg[1]).** The generalized false-positive rate of classifier  $h_1$  for group  $G_1$  is  $c_{f_0}(h_1) = E_{(x,y) \sim G_t}[h_t(x) | y = 0]$ . Similarly, the generalized false-negative rate of classifier  $h_t$  is  $c_{fn}(h_1) = E_{(x,y)\sim Gt} [1 - h_t(x) | y = 0].$ 

Definition 2 (Probabilistic Equalized Odds Kleinberg[2]). Classifiers  $h_1$  and  $h_2$  exhibit Equalized Odds for groups  $G_1$  and  $G_2$  if  $c_{f_0}(h_1) = c_{f_0}$  $(h_{2})$  and  $c_{fn}(h_{1}) = c_{fn}(h_{2})$ .

**Definition 3 (Calibration Kleinberg[3]).** A classifier h<sub>+</sub> is perfectly calibrated if  $\forall \rho \in [0, 1], P_{(x,y)\sim Gt}[y=1 \mid h_t(x) = \rho] = \rho.$ 

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